

Regular Board Meeting
Minutes for November 16, 2020
1929 W. Arrowood Road, Charlotte NC 28217
Present: S. Walker, D. Goldfarb, M. Ingram, J. Young, J. Cole, C. Vann
W. Hodges joined late
Absent: B. Butler, M. McCarthy
School Representatives: S. Goad, A. Hamp, E. Blackson
Guest: Wesley Farman
Minutes prepared by: J. Whisnant

I. CALL TO ORDER - ESTABLISH QUORUM

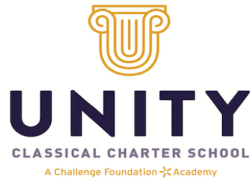
Meeting was called to order by S. Walker at 5:06 pm. It was established that a quorum was present. The meeting was held via teleconference.

- A. Next meeting: December 14, 2020 5:00 pm, via Hangouts remote meeting
- B. Mission Statement was read by S. Walker. Through classical education's rigor, Unity Classical Charter School will develop intellectually, morally and physically excellent citizens who embrace learning and the desire to serve.
- C. *Adoption of Agenda* D. Goldfarb motioned to adopt the agenda and C. Vann seconded. Motion passed.
- D. *Adoption of minutes* D. Goldfarb motioned to adopt the October minutes and C. Vann seconded. Motion passed.

II. REPORTS/ACTION ITEMS

- A. *Treasurer Report* – D. Goldfarb.
 - i. Auditors found no deficiencies. All material aspects of compliance passed.
 - ii. Completed a forecasted budget and hope to end the year at a net surplus. Discussion followed looking at specific categories, such as advertising, rent, and technology.
- B. *Salary Discussion and Vote* – D. Goldfarb
 - 1) D. Goldfarb said that a reasonable salary increase based upon the forecasted budget was in the 3% range. Discussion followed. D. Goldfarb motioned to adjust the budget to raise salaries of all staff beginning on Dec. 1 this year using a 3% range; adjustments can be based upon individual. S. Goad was given permission to adjust as needed within the pool of available funds. J. Cole seconded. Motion passed.
- C. *Facilities Update* – D. Goldfarb, M. McCarthy, B. Butler
 - 1) Property is vacated and they are ready to demolish houses.
 - 2) Current focus is to lock down subcontractors.
 - 3) No budget issues as of this time. Discussion followed.
- D. *Marketing Update* – W. Hodges and S. Goad
 - 1) Wesley Farman presented the marketing plan in a powerpoint presentation. Discussion followed on timeline and methods of delivery for the marketing push. Budget for advertising push was also discussed.

III. HEAD OF SCHOOL REPORT



- A. Fall Festival Drive Thru was held on the first Friday in November. A good turnout and helped build community.
- B. Ms. Hamp, Ms. Womack and Mrs. Slater attended two more training sessions for targeted intervention and we are in the process of ramping up our MTSS efforts.
- C. Renaissance training was completed for the whole staff.
- D. Attendance Letters. Small percentage of students not turning in work or showing up for school consistently. Discussion on how the Board could help followed.

IV. ADJOURN

J. Young moved to adjourn the meeting. J. Cole seconded. Meeting adjourned at 6:17 pm.