



**Regular Board Meeting - AGENDA
December 14, 2020**

1929 W. Arrowood Road, Charlotte NC 28217

Present: S. Walker, D. Goldfarb, M. Ingram, J. Young, J. Cole, M. McCarthy, C. Vann, B. Butler

Absent: W. Hodges

School Representatives: S. Goad, E. Blackson

Guest: Trenance Smith

Minutes prepared by: J. Whisnant

I. CALL TO ORDER - ESTABLISH QUORUM

- A. Next meeting: Saturday, January 23, 2020 at 5pm via teleconference
- B. Mission Statement – Through classical education’s rigor, Unity Classical Charter School will develop intellectually, morally and physically excellent citizens who embrace learning and the desire to serve. Read by S. Walker
- C. Adoption of Agenda. M. McCarthy motioned to adopt, D. Goldbarb seconded. Motion passed.
- D. Adoption of minutes from November. M. McCarthy motioned to adopt, C. Vann seconded. Motion passed.

II. REPORTS/ACTION ITEMS

- A. ***Covid Attendance Guidelines for remaining school year*** – S. Walker
 - A cluster case of covid 19 was reported on campus. UCCS has moved to full remote learning beginning Dec 14.
 - Need to have a discussion and vote on how we want to reopen in January. Discussion followed. S. Goad and E. Blackson weighed in and answered board questions. Board weighed options of reopening hybrid on Jan. 12 or remaining remote for two more weeks in January. S. Walker stated that we can reopen with the hybrid plan and guidelines we have in place if the health environment is conducive to do so.
- B. ***State mandated additional wording to be added to beginning teacher support plan:***

S. Walker read: Completion of the recent graduate survey by the Beginning Teacher (BT) and the employer survey by the principal of the school during the BT's first year of teaching as part of the requirements to measure the performance of Educator Preparation Programs (EPPs) stated in GS 115C-269.35. The surveys must be completed at the end of the first year of teaching. This is mandated by the state.

M. McCarthy motioned to amend the wording to the beginning teacher support plan as stated by S. Walker. J. Cole seconded. Motion passed.
- C. ***UCCS Appeal to the SBE for denied approval to grow beyond 30%*** - S. Walker stated we will need to have a discussion and vote on this.
 - We need more than 30% growth for the new school year 2021-2022. If it is a facilities situation, we can appeal to the state board of education. School’s Attorney has recommended that we appeal. Date is Jan. 11th.

- We could not take the 90% growth we hoped for last year, and meet the Covid requirement of 6 ft social distancing, which hurt enrollment. S. Walker would like S. Goad and D. Goldfarb to make the appeal. Discussion followed. M. McCarthy moved that we appeal the decision that came from the charter school board process to the state board of education. C. Vann seconded the motion. Motion Passed.

D. **Items for agenda at January Board Retreat**

S. Walker is open to looking for ideas from board members. S. Walker has created a Board Handbook. M McCarthy volunteered to assist.

E. **Treasurer Report** - D. Goldfarb

- Numbers appear to be aligned. Updated to a 3 year forecast to share with regulators. We are fairly well positioned financially right now with our current 245 student count.
- Facilities: Might want to look at our furniture and equipment budget. Discussion followed. S. Goad and E. Blackson were directed to be aggressive if they see anything discounted that might work for the new facility. S. Goad to email M. McCarthy a list of furniture and items needed.

F. **Facilities Update** - D. Goldfarb, M. McCarthy, B. Butler.

- This Wednesday is our ground breaking ceremony.
- Discussion followed on the project's progress. Still on target for completion by end of August 2021

G. **Marketing Update** - S. Goad

- "Interest" Survey has gone out to families. Posted on facebook, Yelp, shared with preschools.
- Live Streaming Groundbreaking event on Facebook.
- S. Walker questioned if we had a revised plan from the marketing company? Discussion followed. E. Blackson to reach out to Wesley.

III. **HEAD OF SCHOOL REPORT-** S. Goad

- Transitioned to full remote for last week of school before break due to Covid situation.
- Charter renewal interview went very well.
- Gryphon Academy has opened. Was 100% in full swing. Targeted Intervention for kids needing the extra help. Funded by Grant money. Have 5 to 7 certified teachers. Discussion followed.
- D. Goldfarb questioned S. Goad-- strategy going forward with testing now that we are fully remote? Discussion followed.

IV. **ADJOURN**

M. McCarthy motioned to adjourn the meeting at 6:22 pm. J. Young seconded. Meeting was adjourned.