

**Minutes from Sept. 27, 2021**  
**Regular Board Meeting held at Unity Classical Charter School**  
**1929 W. Arrowood Road, Charlotte NC 28217**  
**Attendees:** M. McCarthy, J.Cole, B. Butler, D. Goldfarb, J. Young  
**Virtual Attendees:** L. Rakvic **Absent:** S. Walker  
**School Representatives:** S. Reddick, A. Hamp  
**Minutes** by J. Whisnant

**I. CALL TO ORDER - ESTABLISH QUORUM**

Meeting called to order at 5:08 pm by Vice President M. McCarthy

- A. **Next meeting:** Monday, October 25, 2021
- B. **Mission Statement** – Through classical education’s rigor, Unity Classical Charter School will develop intellectually, morally and physically excellent citizens who embrace learning and the desire to serve.
- C. **Adoption of Agenda** J. Young moved to adopt the agenda. J. Cole seconded. Motion carried and the Agenda was adopted.
- D. **Adoption of Minutes** J. Cole moved to adopt the minutes of 8/16. J. Young seconded. J. Young moved to adopt the minutes of 8/22, J. Cole seconded. Both motions carried and the minutes were approved.

**II. REPORTS/ACTION ITEMS**

**A. Treasurer Report – Dana Goldfarb**

First Data report is in from Acadia and it has been reviewed. Our enrollment was at 365 on our 20 day number. Still waiting on NC to approve the budget. Discussion followed. J. Young moved to receive the treasurer’s report and J. Cole seconded. Motion carried.

**B. Facilities Update and Discussion – Dana Goldfarb and committee**

BCCG is working hard and things are going really well. Still having some delays in receiving proper supplies. Main structural work is done. Discussion followed.

**III. HEAD OF SCHOOL REPORT -- S. Reddick**

**A. Enrollment**

We should be able to keep the enrollment around 365 most of the year. Discussion followed on if we would accept new students mid-year when moving into the new school.

**B. Staffing**

- i.* Extremely hard start to the school year with COVID and other issues. On the worst day, we had 9 staff members out. That’s our breaking point.
- ii.* Kids are behaviorally behind adding stress to teachers/teams.
- iii.* Almost impossible to find employees or bus drivers. So bringing in new students is so hard because we don’t have staff. Need more support. Need more IAs. Discussion followed. It was suggested that we hire for 3 positions: an operations person, a substitute teacher and an IA. More discussed followed on additional positions that might be needed post-move. D. Goldfarb circled back to the nine people out, and does that mean if 10 people are out we have to close?

He proposed finding a temp agency to use for subs. Discussion followed. S. Reddick stated that she had also visited UNCC and was hopeful to be able to get some subs from there.

- iv. J. Young asked about Lucas and what they could offer us. It was stated that a proposal was sent but it was a very high price tag.

**C. Grant Applications**

- i. We are now Title one and Title 2, which means we will be able to take Title 4 next year.
- ii. Compliance reports have been turned into the state, along with our remote instruction plan. (We can use this if we close for a bad weather day or in the event we would have to close due to low staff numbers. It also allows us to stay open if Governor closes schools down again.

**D. Testing Update**

- I. BOG has been done and completed. Star has been done and completed. We had some internet problems but we were able to get it done.

**IV. NEW BUSINESS**

**A. Equipment for the new building**

- a. D. Goldfarb still have some gaps: bleachers (might not be able to get them in at all this year). Discussion followed on thoughts for cafeteria, outdoor signage and the playground.
- b. D. Goldfarb would also like to see governance documents, especially a revised safe schools plan for new building.

- B.** J. Young asked about our relationship with Challenge Foundations. S. Reddick said we are a part of the organization which has now become more of a group of schools with similar missions. We are still able to get grants through them.

**V. ADJOURN**

M. McCarthy asked for a motion to adjourn the meeting. J. Cole motioned. J Young seconded the motion. The motion carried and the meeting was adjourned at 6:15 pm